

CITY OF DOVER

RESOLUTION NO. 53

A RESOLUTION OF THE CITY OF DOVER, A MUNICIPAL CORPORATION OF THE STATE OF IDAHO, ADOPTING A PERSONNEL POLICY MANUAL TO ESTABLISH A SAFE, EFFICIENT AND COOPERATIVE WORKING ENVIRONMENT AND TO ESTABLISH THE RESPONSIBILITIES AND LEVEL OF PERFORMANCE EXPECTED OF ALL CITY EMPLOYEES AND TO EXPLAIN BENEFITS PROVIDED TO CITY EMPLOYEES; REPLACING THE PERSONNEL MANUAL ADOPTED FEBRUARY 23, 2006 IN ITS ENTIRETY; AND PROVIDING FOR AN EFFECTIVE DATE OF NEW PERSONNEL MANUAL.

WHEREAS, the Mayor and City Council have determined that it is in the best interests of the City and its employees to have the best possible human resources policies; and

WHEREAS, a new Personnel Policy Manual has been drafted to replace the previous manual adopted February 23, 2006 in its entirety.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Dover, Bonner County, Idaho, that:

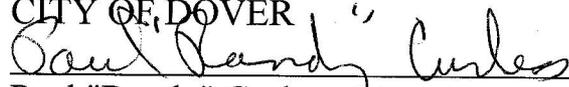
The City Council of the City of Dover adopts the City At-Will Personnel Policy by ICRMP with changes specific to the City regarding vacation, paid leave time, holidays and paydays, as the Personnel Policy Manual for the City of Dover, and said manual is in effect immediately.

Upon a motion and second to approve the foregoing Resolution the following vote was recorded:

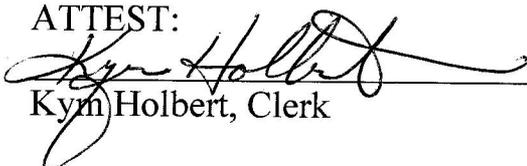
Councilwoman Burge	AYE
Councilwoman Becker	AYE
Councilman Janish	AYE
Councilman Darling	AYE

Upon the above Council vote, the text of the foregoing was duly enacted as a Resolution of the City Council of the City of Dover, Idaho on this 5th day of February, 2009.

BONNER COUNTY, IDAHO
CITY OF DOVER


Paul "Randy" Curless, Mayor

ATTEST:


Kym Holbert, Clerk